



Child Safe Organisation

Commitment Statement

As a Child Safe Organisation, Anglicare Southern Queensland values children and young people, providing a safe environment in which children's rights, needs and interests are met.

We recognise the trusted position we hold in supporting and caring for some of the most vulnerable in society. Our employees and volunteers are supported to understand the important role they play in promoting the safety and wellbeing of all children and young people across our community. We recognise that our organisation, employees and volunteers are uniquely placed to advocate for the rights of children and young people, and we commit to doing so at the individual level through to policy and legislative reform.

Anglicare Southern Queensland recognises the findings and recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse. We acknowledge the profound impact that institutional responses to child abuse has on individuals, their families and communities.

We commit to adhering to the National Principles for Child Safe Organisations and investing in our people, our environments and our ways of working to ensure our organisation is safe for all children and young people. This includes a commitment to the continuous learning, development and training of our staff to actively promote and protect the safety and wellbeing of children and young people.

Anglicare Southern Queensland commits to building and strengthening our capacity to keep children from being harmed. We have zero tolerance for child abuse and neglect. We commit to a culture of openness that supports all persons to safely share any worries they have in relation to a child's safety. We commit to responding to all information in timely, ethical and child-focused ways, including sharing and reporting our concerns with appropriate agencies.

At Anglicare Southern Queensland we seek out children's voices and promote children as active participants in the decisions that affect their lives, including policies and service design. We uphold children's human rights by recognising their developmental needs, vulnerabilities and unique contributions. We embrace each child's diversity in culture, gender, sexuality and abilities, to ensure they feel safe and included.

Anglicare Southern Queensland acknowledges the ancient and contemporary child rearing wisdom of Australia's First Nations peoples, and we commit to being led by families, Elders and community to uphold the safety and wellbeing of First Nations children. We will continue to grow from our experiences and the experience of our clients, including children and young people. We commit to learning from the best available evidence to implement what works in keeping children and young people safe.

We invite you to join with us in playing your part in ensuring a strong, nurturing and optimistic future for ALL children and for our Anglicare Southern Queensland community.

Sue Cooke

Chief Executive Officer,
Anglicare Southern Queensland

Tracy Morgan

Chair, Community Services
Commission

Email childsafesq@anglicaresq.org.au
or call 1300 610 610 for more information.

 **Anglicare**
Southern Queensland